



**LAX Marriott Hotel
5855 West Century Blvd.
Los Angeles, California
90045**

**Friday, June 1, 2007
1:00 pm to 4:00 pm**

The State Bar of California Labor and Employment Law Section Present
***INTERNAL INVESTIGATIONS ON TRIAL:
PLAINTIFF AND DEFENSE PERSPECTIVES***

3 Hours MCLE General Credit

The State Bar of California and the Labor and Employment Law Section are approved State Bar of California MCLE Providers.

LEARN HOW to use the employer's internal investigation in successfully prosecuting or defending **sexual harassment** actions at trial. Hear from plaintiff's counsel about counseling an employee during investigation, attacking an investigation, and using a poor investigation to turn the jury to the employee side. Hear from the defense perspective how a prompt and appropriate investigation can shield employers from liability. Listen and question a leading expert on difficult and recurring questions in harassment investigations and how to deal with those issues in a manner that respects the rights of the accuser and the accused while the employer attempts to formulate a reasoned conclusion based on the investigation.

THE STATE BAR OF CALIFORNIA LABOR AND EMPLOYMENT LAW SECTION PRESENT

Internal Investigations on Trial: Plaintiff and Defense Perspectives Speakers

Wilmer J. Harris

Schonbrun De Simone Seplow Harris & Hoffman
Pasadena

Mr. Harris graduated from Stanford University in 1986 with an A.B. degree in Economics, with Distinction, and Honors in Humanities. Mr. Harris was elected to membership in Phi Beta Kappa in 1985. Mr. Harris graduated from UCLA School of Law in 1990, earning Order of the Coif honors and American Jurisprudence Awards in Evidence, Moot Court and Remedies. Mr. Harris worked as Law Clerk to the Honorable David W. Williams for one year after his law school graduation. He entered private practice thereafter, practicing business litigation for two years with the law firms Kaye, Scholer, Fierman, Hays & Handler and Blanc, Williams, Johnston & Kronstadt.

In January 1994, Mr. Harris joined the Law Offices of Johnnie L. Cochran, Jr. His practice area changed dramatically as he began representing clients in civil rights cases. In August 1995, Mr. Harris joined the firm (named Schonbrun De Simone Seplow Harris & Hoffman in 1999) where he concentrates primarily on the representation of employees in disputes with employers. In November 1999, Mr. Harris opened the Pasadena office of the firm where he remains the resident partner. Mr. Harris speaks regularly on employment law issues for the State Bar of California and the Los Angeles County Bar Association. In July 2004, Mr. Harris won a \$1.6 million judgment in a race discrimination and retaliation action. In August 2006, Mr. Harris received a \$1.1 million jury verdict in a disability discrimination/failure to accommodate case.

Mr. Harris has been selected as a "Southern California Super Lawyer" by Los Angeles Magazine. Mr. Harris also serves on the State Bar of California Labor & Employment Section Executive Committee.

Linda Miller-Savitt

Ballard Rosenberg Gopler & Savitt LLP
Universal City

Linda Miller Savitt is a partner in Ballard, Rosenberg, Golper & Savitt, LLP, specializing in the representation of management in labor and employment matters. She has tried over 60 jury trials, numerous court trials and several arbitrations. Approximately 90% of her trials include cases with punitive damages allegations. She has received defense verdicts in approximately 85% of her trials. She typically defends wrongful termination, sexual harassment and discrimination claims.

Ms. Savitt was named one of California's top 50 women litigators in 2003 and one of the top 75 women litigators in 2006 by the Los Angeles Daily Journal. She was also recognized in the 2007 edition of "The Best Lawyers in America" in the specialties of Labor and Employment Law. She was recently named one of the Top 25 Lawyers in the Valley by the San Fernando Valley Business Journal.

In 2004, she was named a Southern California Super Lawyer and one of the Top 50 Female Super Lawyers by Law & Politics Magazine. In 2005, 2006 and 2007, in addition to being named a Super Lawyer and one of the Top 50 Female Super Lawyers, she was named one of the Top 100 Southern California Super Lawyers. In 2005, she successfully defended at trial her client on a multi claimant sexual harassment and pregnancy discrimination lawsuit brought by the EEOC and received a reverse attorneys fee award, believed to be the largest ever awarded against the EEOC. Other cases she has successfully defended at trial are *Fisher v. San Pedro Peninsula Hospital* (1989) 214 Cal.App.3d 590 and *Saret-Cook v. Gilbert Kelly Crowley & Jennett* (1999) 74 Cal.App.4th 1211. Ms. Savitt serves on the board of directors of the Southern California Defense Counsel. Additionally, she is an advocate level member of ABOTA, the American Board of Trial Advocates.

Michael A. Robbins

EXTTI Inc.
Bell Canyon

Michael A. Robbins is President of EXTITI Incorporated. EXTITI provides Expert Testimony, Training and Investigation services in employment matters. Mr. Robbins has conducted well over 200 workplace investigations into allegations of harassment, discrimination, retaliation and other employee misconduct. A frequent lecturer, he has conducted many seminars on workplace investigations and has appeared on several local and national television programs. His most recent article on workplace investigations will be appearing later this year in Benders' California Labor & Employment Bulletin. Mr. Robbins is a Phi Beta Kappa graduate of San Diego State University where, in 1975, he received his Bachelor's Degree in History with minors in Political Science and Spanish. He was Valedictorian first in a graduating class of over 5000.

In 1978, Mr. Robbins received his JD degree from the UCLA School of Law where he was selected to participate in the Moot Court Honors Program. While at UCLA, Mr. Robbins worked for the UCLA Institute of Industrial Relations and was a Judicial Extern for the California Court of Appeal. Mr. Robbins spent 20 years as a Labor & Employment Attorney. This included work as in-house counsel as well as a partner at an International law firm and then a medium sized Los Angeles-based firm. He founded EXTITI in 1998.

He is a member of the Executive Board of the Los Angeles County Bar's Labor & Employment Section and is a member of the Labor & Employment Sections of the California State Bar and ABA. He is a founding member of the California Association of Workplace Investigators (CAWI).

3.0 Hours MCLE Credit

Online Registration is now available at: www.calbar.ca.gov/laborlaw

REGISTRATION FORM

The State Bar of California Labor and Employment Law Section Present: Internal Investigations on Trial Plaintiff and Defense Perspectives

Friday, June 1, 2007
1:00 pm to 4:00 pm

LAX Marriott Hotel
5855 West Century Blvd.
Los Angeles, CA 90045

Note: One registrant per form. Photocopies may be used.

Bar Number: _____
Name: _____
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Phone: _____ Fax: _____
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*Required for e-mail confirmation

REGISTRATION FEES (must be received by May 28, 2007)

Please check the appropriate box below:

- ☐ \$35 Students
☐ \$65 Member of the State Bar Labor and Employment Law Section
☐ \$95 All Others (Includes 2007 Membership in the State Bar Labor and Employment Law Section)

Amount Enclosed/To Be Charged:\$ _____

CREDIT CARD INFORMATION

I authorize the State Bar of California to charge my program registration to my Visa/Mastercard account.
No other credit card will be accepted.

Account Number: _____ Exp. Date: _____
(Visa/Mastercard Only)

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REGISTRATION INFORMATION DEADLINE

In order to pre-register, your form and check, payable to the **State Bar of California**, or credit card information **MUST BE RECEIVED** by May 28, 2007

WHERE TO REGISTER

ON-LINE: Go to www.calbar.ca.gov/laborlaw
MAIL TO: Program Registrations, State Bar of California, 180 Howard St., San Francisco, CA 94105
FAX TO: Program Registrations at (415) 538-2368. In order to fax your registration, credit card information is **MANDATORY**.

CANCELLATIONS/REFUNDS

Cancellations and requests for refunds must be received in writing by May 20, 2007. Substitute registrants are allowed but must register in their own name at the meeting to receive MCLE credit. ON-SITE REGISTRATION is limited and subject to availability.

QUESTIONS

For information regarding the program please call (415) 538-2242.
The State Bar of California and the Labor and Employment Law Section are approved State Bar of California MCLE providers.

SPECIAL ASSISTANCE

Please call (415) 538-2549